

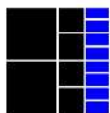
Quality, Occupational Health & Safety and Environmental Policy

The Management of Brembana & Rolle Group has set as its priority objective the development and supply of optimal products, in terms of quality, delivery times and fair price, in order to satisfy the expressed and implicit requirements of its customers and all others. stakeholders. Moreover, through the employment of human, instrumental and economic resources available, the Management, undertakes to meet compliance obligations and to identify and pursue improvement objectives in the protection of the environment and the safety and health of workers, as an integral part of its business. and as a strategic commitment within the overall goals of the Company.

The Management is committed to achieving this "macro objective", through the commitment of all the subjects of the Company to:

1. Since the definition of new activities or during the revision of already existing ones, environmental and health & safety aspects be considered as essential
2. All workers be adequately trained, informed and sensitized to work in accordance with workplace health & safety principles, while respecting the environment and personal responsibilities;
3. All members of Company (managers, foremen, designers, purchasing & maintenance services, workers, etc.), as per their own attributes, personal duties and competences, contribute to achievement of assigned environmental goals so as to:
 - a) have design of plants and equipment, workplaces, operating methods and organizational aspects are carried out in such a way as to safeguard the environment, the health and safety of workers, company assets, stakeholders and the community in which the company operates;
 - b) have information and training on workplace hazards to all workers; their training is carried out and updated with specific reference to personal assigned tasks;
 - c) Effectively and promptly manage emergencies in working activities;
 - d) Promote co-operation and consultation between Company members; collaboration with business organizations and with designated external institutions;
 - e) Be respected the mandatory, contractual or established requirements of the Company, ensure the compliance with Company's standards, including those for the treatment of Customer' data;
 - f) Work with the aim of preventing accidents and emergencies for environment and OH&S and occupational diseases. The design, operation and maintenance, including the cleaning operations of workplaces, machines and systems, are addressed to this purpose.
 - g) optimization of internal processes for the continuous improvement of their performance.
 - h) there is the reduction, elimination and prevention of deficiencies in the quality of processes, services and products related to the performance of the implementation activities;
 - i) maintain the skills / knowledge in a formalized, controlled and traceable manner;
 - j) behavioral and professional growth is favored through constant attention to the needs of collaborators

This Policy was therefore born as a commitment of the Top Management of the Brembana & Rolle Group, also through the work of all staff, in establishing, applying and maintaining a Management System compliant with the standards UNI EN ISO 9001: 2015, UNI EN ISO3834-2: 2021, UNI EN ISO 29001: 2020, UNI ISO 14001: 2015, UNI ISO 45001: 2018, product standards (eg. ASME, AD-Merblatt etc.) and specifications applicable to contracts and all laws and regulations applicable.



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At least once a year the Management examines the external and internal factors that may be relevant to the Company's guidelines and, with a Risk-Based Thinking approach, formulates objectives and improvement targets, in accordance with the commitments of this Policy, communicating them to all interested parties, which will be applied to all the activities, productions, processes and products of Brembana & Rolle S.p.A. and Officine Meccaniche Villa & Bonaldi S.p.A.. At the same time, the Management will evaluate the revision of the Company Policy and the updating its contents, in order to ensure that it constantly keeps pace with internal and external changing conditions.

The achievement the above-mentioned objectives requires the commitment of all resources operating on behalf of the Company to adopt this policy in order to achieve increasingly ambitious goals, with a constant improvement of Quality, Safety and Health of Workers and protection of Environment.

All employees and all personnel working on behalf of the Company is therefore required to operate in accordance with the rules described in the Management System Manual, the Procedures and the Operating Instructions, providing proposals and contributions to ensuring a constant improvement.

Even suppliers of goods and / or services have to respect the Company's principles, as they are considered as an essential part for achieving the established objectives.

This policy is circulated among all employees and all other stakeholders through the Company notice boards and website, and is available for consultation to those asking for a copy.

Valbrembo, 01/04/2022 .

B&R Chief Executive Officer
Chairman of V&B Board

Marco Rottoli